# Rajasthan Service Rules Combination of Appointments नियुक्तियों का संयोजन



Dr. R.K.CHOUBISA B.A.(Hons), M.A., M.Phil., Ph.D

**Professor of Pubic Administration** 

HCM Rajasthan State Institute of Public Administration

**JAIPUR-3020 17** 

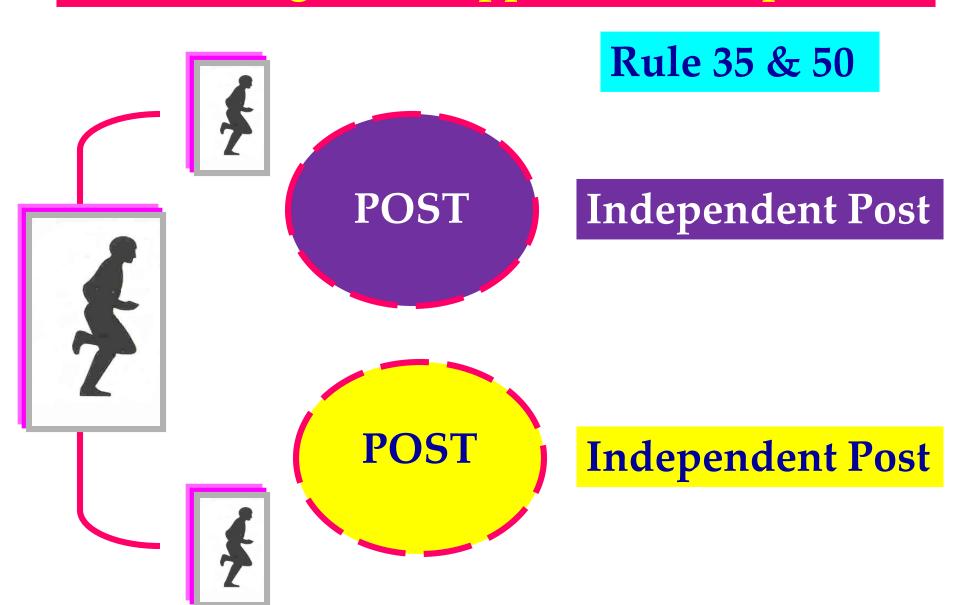
e-mail: rkchoubisaripa@hotmail.com

Mobile: 9414168624

# Reference:

- Rajasthan Service Rules, Vol. I Part III Chapter-4 Rule 35 (Presumptive Pay of officiating Government Servants)
- Part III Chapter-6 Rule 50 (Combination of Appointments)

### Dual Arrangement/Appointment is possible

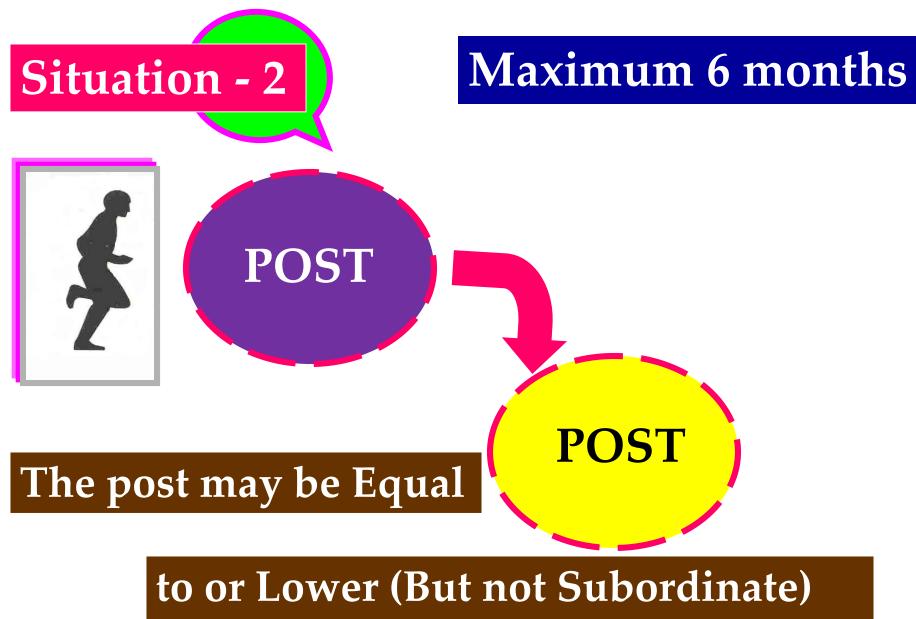




Not entitled to any emoluments in addition to what he is drawing Clarification (2) below Rule 35

**POST** 

The post may be Subordinate Post to the post he is holding.



than the post he is holding

# "SUBORDINATE":

- 1) A post is *subordinate* if the work of the incumbent of one post is looked after or supervised by the holder of the other post and also both the posts are located in the same office.
- 2) Non-Gazetted post is under direct subordination of the Gazetted post e.g. a Gazetted Officer holds charge of a non Gazetted post.

#### SPECIAL PAY w.e.f. 1 October 2017

Government servants is allowed to draw his own pay under Rule 50(1)(i) plus Special Pay

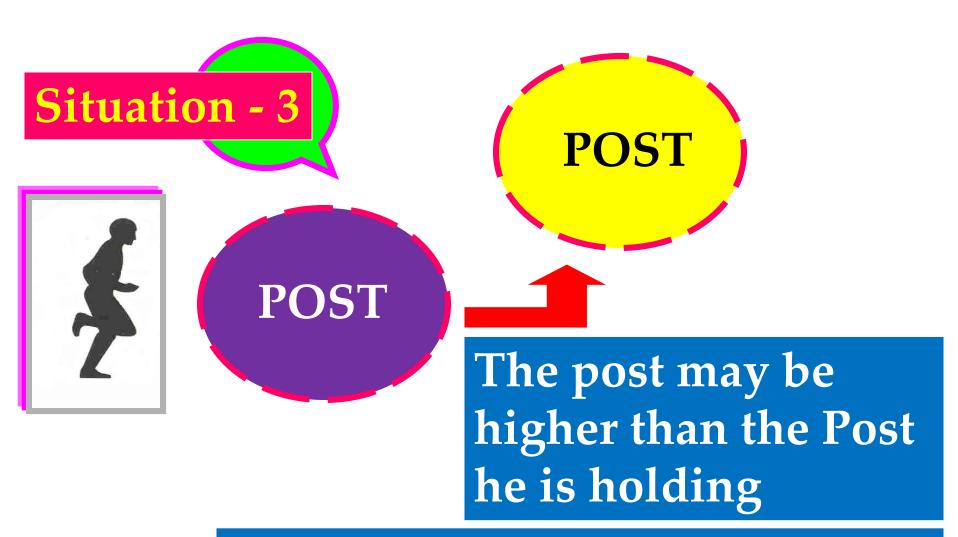
Not less than 30 days but upto 60 days:

1% of the Presumptive Pay (i.e. Basic Pay in the Levels in the Pay Matrix of other post under Rule 50(1)(ii)

**More than 60 Days:** 

2% of the Presumptive Pay (i.e. Basic Pay in the Levels in the Pay Matrix of other post under Rule 50(1)(ii)

Finance Department Notification No. F.15(1)FD/Rules/2017 dated 30 October 2017 w.e.f. 1-10-2017 -Clarification and Note appearing below Rule 35



Government Servant is qualified to hold the highest post or is senior enough for regular or even for fortuitous promotion

#### SPECIAL PAY w.e.f. 1 October 2017

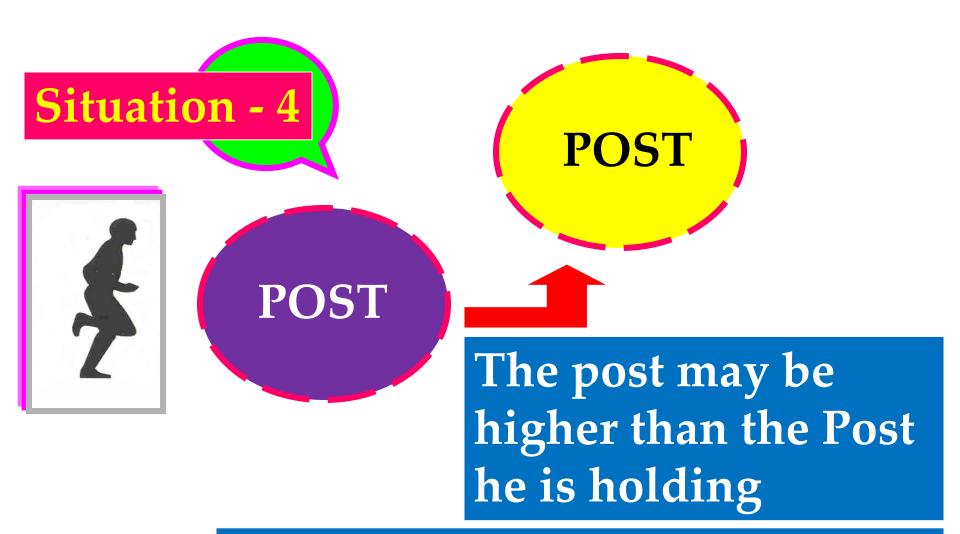
Not less than 30 days but upto 60 days:

1% of the Presumptive Pay (i.e. Basic Pay in the Levels in the Pay Matrix.

More than 60 Days:

2% of the Presumptive Pay (i.e. Basic Pay in the Levels in the Pay Matrix.

Finance Department Notification No. F.15(1)FD/Rules/2017 dated 30 October 2017 w.e.f. 1-10-2017 -Clarification and Note appearing below Rule 35



Government Servant is not qualified to hold the higher post or is not senior enough for regular or even for fortuitous promotion

#### SPECIAL PAY w.e.f. 1 October 2017

Not less than 30 days but upto 60 days: 1% of his own basic pay (i.e. Pay in the Levels in the Pay Matrix.

More than 60 Days: 2% of his own basic pay (i.e. Basic Pay in the Levels in the Pay Matrix.

Finance Department Notification No. F.15(1)FD/Rules/2017 dated 30 October 2017 w.e.f. 1-10-2017 -Note appearing below Rule 35

## **GUIDING PRINCIPLES:**

- 1) Dual Allowance should not be allowed to continue beyond a period of 6 months in any case.
- 2) No additional remuneration of any kind is admissible beyond a period of 6 months.
- 3) After 6 months regular appointment or promotion should be made to fill up the post.

## **GUIDING PRINCIPLES:**

- 1) A Government Servant who is appointed to officiate in a post will draw the presumptive pay of that post.
- 2) Dual allowance for less than 30 days is not admissible.
- 3) For counting of days, prefix and suffix holidays should be counted
- 4) Appointing Authority is competent to sanction dual allowance.

